

Cecilia Pohs Buckley

Center on Community Living and Careers
Indiana Institute on Disability and Community at Indiana University
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EDUCATION

MS 1996-1999 Counseling Psychology, Community Mental Health Track
University of Wisconsin-Madison

BSW 1986-1989 Social Work
Northeastern State University, Tahlequah, Oklahoma

PROFESSIONAL EXPERIENCE

2019 – Present **Research Associate**
Indiana Institute on Disability and Community, Center on Community Living and Careers, Indiana University, Bloomington, IN

- Develop and deliver training programs for community providers in vocational rehabilitation, employment services, and direct support professionals to affect systemic change in employment first practices and support for persons with disabilities state-wide and nationally. Develop programs using modalities such as e-learning curricula, in-person trainings, video instruction and blended teaching methods. Manage Vocational Rehabilitation Staff Training project. Provide technical assistance for special education professionals.

2012-2019 **Vocational Rehabilitation Counselor**
Vocational Rehabilitation Services, Division of Disability and Rehabilitative Services, Indianapolis, IN

- Specializations: Brain Injury and Vision Impairment. Counseled and empowered individuals with disabilities to obtain, retain, and advance in competitive employment. Provided outreach to marginalized populations to educate on services. Provided consultation to local high school personnel and case conference participants and assisted in transition education. Provided training and ongoing mentoring for new counselors.

2007-2012 **Vocational Rehabilitation Counselor**
Wisconsin Department of Workforce Development, Division of Vocational Rehabilitation, Madison, WI

- Counseled and empowered individuals with disabilities to obtain, maintain, and advance in competitive employment. Partnered with community stakeholders such as high schools, probation and parole officers and mental health agencies to provide and coordinate services. Partnered with employers to provide on-the-job training programs and employment opportunities for rehabilitated participants. Coordinated with schools to provide transition services.

2005-2009 **Independent Contractor - Associate Researcher**
State Alignment Studies for K-12 Public Schools, Madison, WI

- Compiled reports addressing the alignment of state standards and standardized tests for K-12 public schools across the U.S.

PROFESSIONAL EXPERIENCE, cont.

- 1998-2004 **Project Assistant - Associate Researcher**
Center for the Study of Systemic Reform in Milwaukee Public Schools, Wisconsin
Center for Education Research, UW-Madison, WI
- Co-authored publications on various aspects of systemic reform. Implemented all phases of the research process including qualitative data collection, data analysis, and report writing. Presented research findings to school administrators. Assisted in making policy recommendations to school district administration. Coordinated and oversaw work of graduate students and provided training.
- 1997-1999 **Wellspring Psychotherapy, Madison, WI – Counselor-In-Training**
- Provided intake, counseling, crisis response, and consultation in a private, licensed mental health clinic.
- 1993-1996 **Vocational Specialist**, Waisman Center, UW-Madison, Madison, WI
- Performed functional vocational assessments, on-the-job training, and ongoing support for persons with co-occurring diagnoses of developmental and mental health disabilities.
- 1989-1991 **Social Worker**, United Methodist Boys Ranch, Gore, OK
- Conducted intake assessments, provided counseling to residents and their families. Initiated and facilitated parent education and support. Trained staff in crisis prevention and management.

LICENSE

- Wisconsin Licensed Professional Counselor, 2009-12.

TEACHING

- 2019-2020 Center on Community Living and Careers, IIDC, Indiana University
Supported Employment: Developing Natural Supports blended course
- 2019 Center on Community Living and Careers, IIDC, Indiana University
Strategies for Effective Supportive Employment blended course
- 1997-1998 Department of Psychology, UW-Madison, Teaching Assistant
Abnormal Psychology
- 1997-1998 Department of Counseling Psychology, UW-Madison, Teaching Assistant
Human Development: Educational Effectiveness
- 1992-1994 St. Mary's Health Works, Madison, Wisconsin
Systematic Training for Effective Parenting

COURSE DEVELOPMENT

Buckley, C., & Block, S. (2023). Career pathways plans: What, why and how [PowerPoint presentation]. Indiana University-Bloomington, Indiana Institute on Disability and Community, Center on Community Living and Careers.

COURSE DEVELOPMENT, cont.

Buckley, C., Abramenka, V., Ausbrook, W., Clark, S., Powers, B., Stafford R., Tijerina, J. & J. Updike, (2021). Autism, empowerment, and employment - application. [online learning course]. Indiana University, Indiana Institute on Disability and Community, Center on Community Living and Careers.

Buckley, C., Abramenka, V., Ausbrook, W., Clark, S., Powers, B., Stafford R., Tijerina, J. & J. Updike, (2020). Autism, empowerment, and employment - foundations [online learning course]. Indiana University, Indiana Institute on Disability and Community, Center on Community Living and Careers.

Buckley, C., Abramenka, V., Ausbrook, W., Clark, S., Powers, B., Stafford R., Tijerina, J. & J. Updike, (2020). Trauma informed care and vocational rehabilitation [online learning course]. Indiana University, Indiana Institute on Disability and Community, Center on Community Living and Careers

Buckley, C., Clark, S., Stafford R., Abramenka, V., Ausbrook, W., Powers, B., Updike, J., Tijerina, J., & Held, M. (2020). Visual Impairment [online learning course]. Indiana University, Indiana Institute on Disability and Community, Center on Community Living and Careers.

Buckley, C., Tijerina, J., Held, M., Clark, S., Green, L., & Bonanno, R. (2020). Respectful Communication: Training for Direct Support Professionals [online learning course]. Developed by Indiana University for the Mentor Network Charitable Foundation, Boston, MA.

Clark, S., **Buckley, C.,** Stafford R., Abramenka, V., Ausbrook, W., Powers, B., Updike, J., Tijerina, J., & Held, M. (2020). Brain Injury [online learning course]. Indiana University, Indiana Institute on Disability and Community, Center on Community Living and Careers.

Clark, S., **Buckley, C.,** Stafford R., Abramenka, V., Ausbrook, W., Powers., Updike, J., Tijerina, J., & Held, M. (2020). Effective Strategies for Working with People with Substance Abuse Disorders [online learning course]. Bloomington, IN: Indiana University, Indiana Institute on Disability and Community, Center on Community Living and Careers.

Stafford R., **Buckley, C.,** Clark, S., Abramenka, V., Ausbrook, W., Powers, B., Updike, J., Tijerina, J., & Held, M. (2020). Personality Disorders [online learning course]. Indiana University, Indiana Institute on Disability and Community, Center on Community Living and Careers.

Updike, J., **Buckley, C.,** Clark, S., Stafford R., Abramenka, V., Ausbrook, W., Powers, B., & Tijerina, J. (2020). Field of disability services revised [online learning course]. Indiana University, Indiana Institute on Disability and Community, Center on Community Living and Careers.

SELECTED PRESENTATIONS

Buckley, C. (2023, October 14). Autism, empowerment, and employment! Presentation at the Indiana Speech-Language-Hearing Association Fall 2023 Virtual Conference.

Buckley, C. (2023, October 13). Working with autistic colleagues: What you need to know. Presentation at the Indiana University College of Arts and Sciences Diversity, Equity, and Inclusion Fall 2023 Hybrid Staff Retreat.

Buckley, C., (2023, September 21). Autism works! Considerations for transition to employment. Presentation at the Indiana Resource Center for Autism Fall 2023 Virtual Conference.

Buckley, C., Clark, S., & Stafford, R. (2023, March 8). Autism works! A neurodivergent perspective [conference presentation]. Indiana Association of People Supporting Employment First Annual Conference, Muncie, IN, United States.

SELECTED PRESENTATIONS, cont.

Buckley, C. (2022, September). Motivational Interviewing Spirit and OARS. Presentation at the 2022 Region 4 Vocational Rehabilitation staff training. Quarterly regional with a targeted audience of Vocational Rehabilitation professionals and held in Bloomington, Indiana and Muncie, Indiana.

Buckley, C. & Powers, B. (2022, September 1). Verbal De-escalation and Listening Skills: Keys to Supporting Individuals with Challenges in the Workplace. Presentation at the Arkansas APSE Conference, Hot Springs, Arkansas.

Pratt, C., & **Buckley, C.** (2022, June 17). Working with individuals on the autism spectrum/autistic individuals. Virtual presentation to career coaches at Indiana University-Bloomington.

Buckley, C., & Block, S. (2022, March 9). Supported Employment: Developing Natural Supports. Presentation at the IN-APSE Conference, Indianapolis, Indiana.

Buckley, C. (2022 March 2). Panel participant for virtual disability training of National Park Service employees given by Eppley Institute, Indiana Institute on Disability and Community.

Block, S., **Buckley, C.** & Clark, S. (2021, October 26). Workplace Culture Inclusivity with an Emphasis on Invisible Disabilities. Virtual presentation for Naval Surface Warfare Center, Crane Division.

Buckley, C., Lucas, A., Foley, B., Routsong, N., Henning, B. (2021, July 21). Neurodiversity 101: How to promote and foster a culture of inclusivity for neurodivergent individuals. Virtual panel presentation at the Facing the Future Together Transition Conference, Center on Community Living and Careers, Indiana University.

Buckley, C. & Powers, B. (2021, April 23). Training and Demonstration on Verbal De-escalation Techniques. Virtual presentation for Indiana Vocational Rehabilitation staff.

Buckley, C. & Powers, B. (2021, June 16). Verbal De-escalation and Listening Skills: Keys to Supporting Individuals with Challenges in the Workplace. Presentation at the National APSE Virtual Conference.

Buckley, C. & Powers, B. (2020, June 25). De-escalation in Employment Settings: Training and Demonstration on De-escalation Techniques. Presentation at the National APSE Virtual Conference.

Buckley, C. (2019, October 2). Autism Team Training. Invited panel participant for annual training of professionals and paraprofessionals by the Indiana Resource Center for Autism, Bloomington, Indiana.

Buckley, C. & Powers, B. (2019, November 7). The Darth Vader/Princess Leia De-escalation Simulation. Presentation at the IN-APSE Conference, Indianapolis, Indiana.

SELECTED PUBLICATIONS

Buckley, C., Powers, B. (2022). Targeted Motivational Interviewing techniques assist the process of verbal de-escalation in vocational rehabilitation. *Journal of Vocational Rehabilitation*, 56(3), 217-222.

Pohs, C., Clune, W. & Mason, S. (2002). *Accountability systems of six urban school districts: An analysis of trends*. Madison: University of Wisconsin, Wisconsin Center for Education Research, Center for the Study of Systemic Reform in Milwaukee Public Schools.

SELECTED PUBLICATIONS, cont.

Pohs, C. & Webb, N. (2003). *Preliminary documentation report: The Learning Targets initiative of Milwaukee Public Schools.* Submitted to Kathy R. Swope, Director of the Division of Teaching and Learning, Office of Academic Excellence, Milwaukee Public Schools. Madison: University of Wisconsin, Wisconsin Center for Education Research, Center for the Study of Systemic Reform in Milwaukee Public Schools.

SELECTED PROFESSIONAL MEMBERSHIPS AND SERVICE

Association of People Supporting Employment First (APSE), 2019 – Present

Indiana APSE, 2019 – Present

National Federation of the Blind, Member-At-Large, 2019 – Present

Neurodiversity Coalition at IU Bloomington, 2019 – Present

2019 – 2020: Secretary

2020 – Present: Faculty Advisor and Secretary

Indiana Institute on Disability and Community Equity, Diversity and Inclusion Committee, inaugural member, 2019-2021

Monroe/Owen Community Transition Council, IN, 2014-2019

American Education Research Association, 2000